

BHEL Artisans Recruitment 2027

Frequently Asked Questions

S/n	Query	Reply
1	I have done ITI in Electrician Trade & also done ITI in Electronics Mechanic Trade, am I eligible to apply for both the positions? I have done ITI in Welder Trade & also done ITI in Fitter Trade, am I eligible to apply for both the positions?	The requirement of BHEL position is specific as per qualification mentioned in the detailed advertisement. In such as case, candidate, may be eligible to apply for both the positions. However, candidates must carefully choose to apply to Manufacturing Unit of their preference, against vacancies available in their respective trades, as candidate can apply against vacancies of ONE unit & ONE trade only. Candidates should refrain from applying to multiple positions and different units.
2	I have completed my apprenticeship and the Apprenticeship Certificate is yet to be received. Am I eligible to apply for BHEL Artisan-2027?	Candidates must ensure that their ITI & NAC Certificates and marks sheets are valid as on 1 st October, 2026. Any marksheets issued on a later date shall not be considered for eligibility.
3	I have studied Diploma in Electrical Engineering. Am I eligible to apply against this advertisement?	Candidates with higher qualifications or not possessing requisite qualifications as per notification are not eligible to apply.
4.	I am meeting all requirements with respect to Qualifications belonging to the General Category. However, I will be 27 years and 5 days old on 01-October-2026. Am I eligible to apply?	Candidates belonging to General category and not claiming any other age relaxation, born before 01-October-1999 are not eligible to apply. (For age relaxation candidate may refer our detailed online advertisement)
5.	I am meeting all requirements with respect to Qualifications and over age by 3 Months. However, I have 3 Months work experience certificate. Am I eligible to apply?	Age Relaxation on account of experience to candidate shall be given for minimum of 6 Months of service and up to a maximum of 7 years. (For age relaxation candidate may refer our detailed online advertisement)
6.	I am a SC/ST/OBC candidate but don't have the caste certificate, can I apply as a General candidate?	If you so desire, you may apply as General Candidate (if eligible for Gen category) giving your category as "Gen". In such an event, your candidature will be considered as "GEN" and no change in category shall be allowed at a later date.
7.	Will any Travelling Allowance be paid to me for attending the COMPUTER BASED EXAMINATION?	No Travelling Allowance is payable to the candidates for attending the COMPUTER BASED EXAMINATION. You will have to attend the COMPUTER BASED EXAMINATION at your own expense.
8.	Will any Travelling Allowance be paid to me for attending the Skill Test, as applicable?	Candidates shortlisted for Skill Test Stage shall be reimbursed second sleeper train fare as per rules. However, at this stage, if it is found that the candidate does not fulfil any of the eligibility conditions, they will neither be allowed for the Skill Test / Document Verification Stage nor paid any Travelling Allowance.
9.	I am a "ST" category candidate applying for "Turner" trade in BAP Ranipet but the online application system is not allowing me 5-year age relaxation?	Age relaxation is provided to reserved social category candidates only for the trades having earmarked vacancies for their respective categories. Since, Turner trade in BAP Ranipet is not reserved for "ST" candidates – they may apply under "UR" category. However, they will not get age relaxation as applicable to ST category.

10.	I am an ex-serviceman and have already availed reservation as ex-serviceman for securing job on civil side. Am I eligible to avail reservation?	Ex-servicemen who have already secured employment in civil side under Government in Group 'C' posts on regular basis after availing benefits of reservation given to ex-servicemen for their re-employment are not eligible for reservation in ESM category.
11.	I am an ex-serviceman and have army issued certificate of trade 1172 1173 & 1176, will it be acceptable?	Ex-servicemen claiming equivalence in qualification shall be required to produce a copy of equivalence certificate in respect of the relevant "trade" applied for.
12.	I am a "Best Apprentice" candidate. How do I confirm that I get the consideration as mentioned in the advertisement?	Candidates shall be necessarily required to Upload their "Certificate of Merit" of Best Apprentice/ Runner-Up Apprentice in the All India Apprentices Competition issued by Directorate General of Employment and Training. No other form of certificate shall be applicable.
13.	I have done ITI in "Turner" trade. My original application has an error and wrong declaration, so I applied again? Which application shall be considered?	In case of multiple applications from the same candidates for same trade and unit, only the last submitted application shall be considered for candidature.
14.	I have done ITI in "Electrician" & "Electronics Mechanic" trades. Can I apply against both vacancies? Which application shall be considered?	BHEL encourages candidates to apply against vacancies of ONE unit & ONE trade only. However, in case a candidate applies to two different trades, admit cards shall be issued for both trades and CBE will happen on same day, so further candidature shall be considered on merit and performance in CBE of the trade in which candidate chooses to appear.
15.	I have done ITI in "Fitter" trade and wish to apply for vacancies in both BAP and HPVP. Will I be considered at both the locations?	BHEL encourages candidates to apply against vacancies of ONE unit & ONE trade only. However, in case a candidate applies to two different units, admit cards shall be issued for both units and CBE will happen on same day, so further candidature shall be considered on merit and performance in CBE.
16.	Is there a minimum cut-off for Computer Based Examination?	There shall be a minimum qualifying mark in the Computer Based Examination (CBE) of 40% Marks for UR or EWS Category & 30% Marks for OBC (Non-Creamy Layer)/SC/ST Categories. Any candidate scoring below the minimum qualifying marks in Computer Based Examination (CBE) shall be disqualified from further selection process. PwD candidates & Ex-Servicemen candidates will be accorded relaxation below the cut-off marks in respective categories (limited to minimum qualifying of 30 Marks for UR/EWS and minimum qualifying of 22.5 Marks for OBC/SC & ST Categories) for being shortlisted for Skill Test in the similar prescribed ratio of 1:3 or a maximum of 5 candidates in case of single vacancy.
17.	I am a PWD Candidate. Will I be allowed to get a "Scribe"?	Scribe facility shall be available for persons with benchmark disabilities in the category of locomotor disability and any other identified benchmark disability, provided that candidate produces original medical certificate and physical limitation certificate (format on website https://careers.bhel.in), issued by competent medical authority regarding such disability at the time of entry to examination centre (as per government guidelines).
18.	Where is my answer key?	The answer key and objection management facility will be made available through the respective individual candidate's Login portals
19.	When does the Objection Management Window Open?	

20.	How can I appeal against any Question in the Computer Based Examination (CBE)?	shortly after the conduct of the Computer Based Examination (CBE). Objection management window is opened after upto 5 Days from the Date of Computer Based Examination (CBE), wherein any candidate can view the Question Set, Answer Key and their selected options and can raise an appeal against any question.
21.	Where can I download my question paper?	Since, this is a CBE, this information is not available post expiry of Objection Management Window, therefore interested candidates may download or retain a printout of their answer copy for their own use. Therefore, applicants are advised to the BHEL Recruitment website – careers.bhel.in periodically for important updates.
22.	Where is the skill test result?	The Skill Test Results will be hosted on the respective Unit's website. The relevant URLs for accessing the results will be provided post completion of Skill Test for all candidates at the respective Unit.
23.	Where is the final cut off?	The final cut-off will be published in the respective Unit's website. Candidates may access the final cut-off through the same URL provided for Skill Test results of the respective Unit. The links will also be available on the BHEL Careers Portal.
24	My email ID is inactive. How will I get provisional offer and updates?	Candidates are advised to keep the email ID (to be entered compulsorily in the application form) active for at least one year. No change in the email ID will be allowed once entered. All correspondence with candidates shall be done through email only. Responsibilities of receiving and downloading of information/communications etc. will be of the candidate. BHEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc. and no correspondence in this regard will be entertained.
25	Can I get by Computer Based Examination center changed after submission of application form ?	No request for change of city of examination/examination centre will be entertained after submission of application form.
26	When will Admit card be issued / Examination City informed to me?	Examination city shall be informed around 7 days before the date of Computer Based Examination.
27	I am a "Temporary Employee" at BHEL selected in Artisan Recruitment – 2026. Am I eligible for this post?	Candidates who have already been selected/engaged as Temporary Employees or for any other post and presently not regularized or on probation in BHEL shall not be eligible to apply for the present recruitment and their candidature shall not considered.
28	What is the ratio of calling the candidate for the Skill test?	Details of shortlisting criteria and prescribed ratio is mentioned in the detailed notification for the position.
29	What are the directives regarding recruitment of SC / ST, OBC, PwD, EWS, Women and Minorities?	BHEL adheres to all applicable DPE Guidelines / Presidential Directives issued by the Central Govt., i.r.o SC/ST, OBC, PwD, EWS, Women and Minorities in the matters pertaining to recruitment in BHEL.
30	I work in a Public Sector Undertaking / Central government / State Government and wish to apply for BHEL Artisan vacancies. Will I require a NOC ?	Candidates presently employed in Central/ State Government, Autonomous bodies, PSUs may apply through 'Proper channel' or submit ' No Objection Certificate ' at the time of Document Verification cum Skill Test from their employer.