OIL AND NATURAL GAS CORPORATION LIMITED

Office of Head of Institute and Skill Development Centre

(Delhi/ Mumbai/ Vadodara/Sivasagar/Chennai)

Advt. No: ONGC/APPR/1/2026 **Date of Notification: 29.10.2026**

Last Date of receipt of applications: 20.11.2026

ENGAGEMENT OF APPRENTICES UNDER THE APPRENTICES ACT, 1961

Oil and Natural Gas Corporation Limited (ONGC), India's flagship energy major and a 'Maharatna' Central Public Sector Enterprise engaged primarily in Exploration and Production of Oil & Gas in India and abroad. As a measure of Skill Building initiative for the Nation, ONGC proposes to engage apprentices from its operational areas at its locations across 24 work centres.

Applications are invited from candidates meeting the qualification for engagement as Apprentices under The Apprentices Act 1961 (as amended from time to time) in the trade/disciplines mentioned below:

A. Location and Tentative no. of vacancies

Candidate to choose trade / location as per his / her choice subject to meeting all eligibility criteria (Academic qualification, Age, Domicile, etc). However, in case application is submitted for more than one work centre / trade, apprenticeship will be allocated at one centre and for one trade only as per discretion of the management.

NORTHERN SECTOR

Work Centre	Sl.No	Trade	Scheme	No. of Vacancies
Dehradun	1	Computer Operator and Programming Assistant	NAPS	20
	2	Electrician	NAPS	9
	3	Electronics Mechanic	NAPS	5
	4	Fitter	NAPS	8
	5	Lab Chemist/Analyst- Petroleum Products	NAPS	21
	6	Secretarial Office Assistant – Oil & Gas	NAPS	35
	7	Accounts Executive	NATS	15
	8	Civil Executive (Graduate)	NATS	5
	9	Civil Executive (Diploma)	NATS	5
	10	Petroleum Executive	NATS	15
			Sub Total	**138**
Delhi	1	Secretarial Office Assistant – Oil & Gas	NAPS	18
	2	Fire Safety Technician (Oil & Gas)	NAPS	2
	3	Accounts Executive	NATS	4
	4	Electrical Executive (Oil & Gas)	NAPS	2
	5	Civil Executive	NATS	2
			Sub Total	**28**

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Jodhpur	1	Executive HR – Oil & Gas	NAPS	2
	2	Electrician	NAPS	1
	3	Accounts Executive	NATS	2
			Sub Total	**5**
OVL Delhi	1	Secretarial Office Assistant – Oil & Gas	NAPS	5
	2	Accounts Executive	NATS	5
	3	Computer Operator and Programming Assistant	NAPS	9
	4	Fire Safety Technician (Oil & Gas)	NAPS	1
			Sub Total	**20**
		Northern Sector Total		**191**

MUMBAI SECTOR

Work Centre	Sl.No	Trade	Scheme	No. of Seats
Goa	1	Computer Operator & Programming Assistant	NAPS	5
	2	Electrician	NAPS	2
	3	Executive HR – Oil & Gas	NAPS	5
	4	Fire Safety Technician (Oil & Gas)	NAPS	4
	5	Secretarial Office Assistant – Oil & Gas	NAPS	5
	6	Accounts Executive	NATS	2
	7	Civil Executive (Graduate)	NATS	1
	8	Civil Executive (Diploma)	NATS	1
			Sub Total	**25**
Hazira	1	Computer Operator & Programming Assistant	NAPS	10
	2	Electrician	NAPS	28
	3	Fitter	NAPS	24
	4	Fire Safety Technician (Oil & Gas)	NAPS	6
	5	Instrument Mechanic	NAPS	6
	6	Lab Chemist/Analyst- Petroleum Products	NAPS	6
	7	Mechanic Diesel	NAPS	8
	8	Mechanical Executive (Graduate)	NATS	11
	9	Mechanic Refrigeration and air Conditioning	NAPS	4
	10	Secretarial Office Assistant – Oil & Gas	NAPS	12
	11	Welder (Gas & Electric)	NAPS	2
	12	Instrumentation Executive (Graduate)	NATS	1
	13	Mechanical Executive (Graduate)	NATS	10
	14	Executive HR – Oil & Gas	NAPS	10
			Sub Total	**138**

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Mumbai	1	Accounts Executive	NATS	30
	2	Civil Executive	NATS	6
	3	Computer Operator and Programming Assistant	NAPS	42
	4	Electrician	NAPS	14
	5	Electronics Mechanic	NAPS	7
	6	Electronics Executive	NATS	10
	7	Fire Safety Technician (Oil & Gas)	NAPS	9
	8	Mechanic (Motor Vehicle)	NAPS	2
	9	Mechanic Diesel	NAPS	3
	10	Secretarial Office Assistant – Oil & Gas	NAPS	32
	11	Mechanic Refrigeration and Air Conditioning	NAPS	11
	12	Store Keeper (Petroleum Products)	NATS	14
	13	Stenographer (English)	NAPS	20
			Sub Total	**200**
Nhava	1	Civil Executive (Graduate)	NATS	2
	2	Electrician	NAPS	2
	3	Electronics Mechanic	NAPS	2
	4	Fire Safety Technician (Oil & Gas)	NAPS	4
	5	Mechanic Repair & Maintenance of Vehicles	NAPS	2
	6	Mechanic Diesel	NAPS	5
	7	Secretarial Office Assistant – Oil & Gas	NAPS	4
	8	Store Keeper (Petroleum Products)	NATS	4
			Sub Total	**25**
Panvel	1	Computer Operator & Programming Assistant	NAPS	3
	2	Electrician	NAPS	2
	3	Lab Chemist/Analyst -Petroleum Products	NAPS	12
	4	Secretarial Office Assistant – Oil & Gas	NAPS	4
	5	Civil Executive(Diploma)	NATS	2
	6	Store Keeper (Petroleum Products)	NATS	2
			Sub Total	**25**
Uran	1	Computer Operator and Programming Assistant	NAPS	15
	2	Draughtsman (Civil)	NAPS	2
	3	Electronics Mechanic	NAPS	2
	4	Electrician	NAPS	10
	5	Fitter	NAPS	10
	6	Instrument Mechanic	NAPS	2
	7	Machinist	NAPS	2
	8	Mechanic Diesel	NAPS	2
	9	Mechanic Refrigeration and Air Conditioning	NAPS	5
	10	Secretarial Office Assistant – Oil & Gas	NAPS	5
	11	Welder (Gas & Electric)	NAPS	10
	12	Fire safety Technician (Oil & Gas)	NAPS	4
			Sub Total	**69**
		Mumbai Sector Total		**482**

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WESTERN SECTOR

Work Centre	Sl. No	Trade	Scheme	No. of Seats
Ahmedabad	1	Computer Operator and Programming Assistant	NAPS	20
	2	Computer Science Executive (Oil & Gas)	NAPS	8
	3	Draughtsman (Civil)	NAPS	5
	4	Electrician	NAPS	54
	5	Electronics &Telecom Executive (Oil & Gas)	NAPS	6
	6	Electrical Executive (Oil & Gas)	NAPS	7
	7	Executive HR – Oil & Gas	NAPS	8
	8	Fire Safety Technician (Oil & Gas)	NAPS	21
	9	Fitter	NAPS	58
	10	Instrument Mechanic	NAPS	31
	11	Lab Chemist/Analyst- Petroleum Products	NAPS	14
	12	Machinist	NAPS	2
	13	Mechanic Repair & Maintenance of Vehicles	NAPS	2
	14	Mechanic Diesel	NAPS	31
	15	Mechanical Executive (Oil & Gas)	NAPS	9
	16	Secretarial Office Assistant – Oil & Gas	NAPS	4
	17	Welder (Gas & Electric)	NAPS	8
	18	Accounts Executive	NATS	8
	19	Computer Science Executive (Graduate)	NATS	11
	20	Electrical Executive (Graduate)	NATS	5
	21	Electronics Executive (Graduate)	NATS	4
	22	Mechanical Executive (Graduate)	NATS	4
	23	Petroleum Executive	NATS	11
			Sub Total	**331**
Ankleshwar	1	Library Assistant	NAPS	1
	2	Computer Operator and Programming Assistant	NAPS	36
	3	Draughtsman (Civil)	NAPS	1
	4	Electrician	NAPS	53
	5	Electronics Mechanic	NAPS	2
	6	Fitter	NAPS	46
	7	Instrument Mechanic	NAPS	22
	8	Fire Safety Technician (Oil & Gas)	NAPS	16
	9	Machinist	NAPS	4

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	10	Mechanic Repair & Maintenance of Vehicles	NAPS	4
	11	Mechanic Diesel	NAPS	44
	12	Medical Laboratory Technician (Pathology)	NAPS	1
	13	Mechanic Refrigeration and Air Conditioning	NAPS	2
	14	Stenographer (English)	NAPS	2
	15	Surveyor	NAPS	1
	16	Welder (Gas & Electric)	NAPS	22
	17	Lab Chemist/Analyst-Petroleum Products	NAPS	10
	18	Store Keeper (Petroleum Products)	NATS	2
	19	Executive (HR) Oil & Gas	NAPS	5
	20	Secretarial Office Assistant - Oil & Gas	NAPS	12
	21	Fire Safety Supervisor (Oil & Gas)	NAPS	5
	22	Computer Science Executive (Graduate)	NATS	1
	23	Electrical Executive (Graduate)	NATS	2
	24	Civil Executive (Graduate)	NATS	4
	25	Instrumentation Executive (Graduate)	NATS	9
	26	Mechanical Executive (Graduate)	NATS	19
	27	Computer Science Executive (Diploma)	NAPS	1
	28	Electronics & Telecommunication Executive (Diploma)	NAPS	1
	29	Electrical Executive (Diploma)	NAPS	12
	30	Civil Executive (Diploma)	NATS	2
	31	Electronics Executive (Graduate)	NATS	8
	32	Instrumentation Executive (Oil & Gas)	NAPS	18
	33	Mechanical Executive (Oil & Gas)	NAPS	18
	34	Petroleum Executive	NATS	6
			Sub Total	**392**
Cambay	1	Computer Operator and Programming Assistant	NAPS	2
	2	Draughtsman (Civil)	NAPS	1
	3	Electrician	NAPS	5
	4	Fitter	NAPS	11
	5	Instrument Mechanic	NAPS	1
	6	Lab Chemist/Analyst - Petroleum Products	NAPS	2
	7	Machinist	NAPS	2
	8	Mechanic Diesel	NAPS	3
	9	Mechanic Refrigeration & Air Conditioning	NAPS	1
	10	Mechanic Repair & Maintenance of Vehicles	NAPS	2

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	11	Secretarial Office Assistant - Oil & Gas	NAPS	10
	12	Surveyor	NAPS	1
	13	Welder (Gas & Electric)	NAPS	5
	14	Fire Safety Technician (Oil & Gas)	NAPS	16
	15	Accounts Executive	NATS	2
			Sub Total	**64**
Mehsana	1	Computer Operator and Programming Assistant (COPA)	NAPS	4
	2	Electrician	NAPS	51
	3	Fitter	NAPS	33
	4	Instrument Mechanic	NAPS	51
	5	Fire Safety Technician (Oil & Gas)	NAPS	24
	6	Machinist	NAPS	4
	7	Mechanic Repair & Maintenance of Vehicles	NAPS	4
	8	Mechanic Diesel	NAPS	16
	9	Surveyor	NAPS	2
	10	Welder (Gas & Electric)	NAPS	5
	11	Lab Chemist/Analyst- Petroleum Products	NAPS	2
	12	Secretarial Office Assistant – Oil & Gas	NAPS	3
	13	Electrical Executive (Oil & Gas)	NAPS	13
	14	Instrumentation Executive (Oil & Gas)	NAPS	14
	15	Mechanical Executive (Oil & Gas)	NAPS	12
	16	Store Keeper (Petroleum Products)	NATS	14
	17	Computer Science Executive (Graduate)	NATS	3
	18	Electrical Executive (Graduate)	NATS	13
	19	Civil Executive (Graduate)	NATS	2
	20	Instrumentation Executive (Graduate)	NATS	15
	21	Mechanical Executive (Graduate)	NATS	13
	22	Petroleum Executive	NATS	3
			Sub Total	**301**
Vadodara	1	Secretarial Office Assistant - Oil & Gas	NAPS	5
	2	Computer Science Executive (Oil & Gas)	NAPS	1
	3	Mechanical Executive (Oil & Gas)	NAPS	1
	4	Civil Executive (Graduate)	NATS	1
	5	Electronics Mechanic	NAPS	2
	6	Fitter	NAPS	8

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	7	Instrument Mechanic	NAPS	3
	8	Machinist	NAPS	8
	9	Mechanic Diesel	NAPS	10
	10	Welder (Gas & Electric)	NAPS	8
	11	Mechanic Repair & Maintenance of Vehicle	NAPS	8
	12	Mechanical Executive (Graduate)	NATS	3
	13	Electrician	NAPS	4
	14	Computer Operator and Programming Assistant)	NAPS	3
	15	Computer Science Executive (Graduate)	NATS	1
	16	Computer Science Executive (Oil & Gas)	NAPS	2
	17	Electronics Mechanic	NAPS	1
	18	Lab Chemist/Analyst- Petroleum Products	NAPS	9
			Sub Total	**78**
		Western Sector Total		**1166**

EASTERN SECTOR

Work Centre	Sl.No	Trade	Scheme	No. of Seats
Jorhat	1.	Secretarial Office Assistant – Oil & Gas	NAPS	15
	2	Accounts Executive	NATS	5
	3	Lab Chemist/Analyst-Petroleum Products	NAPS	15
	4	Electrician	NAPS	20
	5	Fitter	NAPS	25
	6	Instrument Mechanic	NAPS	7
	7	Mechanic Repair & Maintenance of Vehicles	NAPS	5
	8	Mechanic Diesel	NAPS	25
	9	Welder (Gas & Electric)	NAPS	12
	10	Fire Safety Technician (Oil & Gas)	NAPS	6
			Sub Total	**135**
Nazira & Sivasagar	1	Computer Operator and Programming Assistant	NAPS	52
	2	Draughtsman (Civil)	NAPS	6
	3	Electrician	NAPS	48
	4	Electronics Mechanic	NAPS	8

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	5	Electronics and Telecommunications Executive (Oil & Gas)	NAPS	6
	6	Electrical Executive (Oil & Gas)	NAPS	5
	7	Fire Safety Technician (Oil & Gas)	NAPS	23
	8	Fitter	NAPS	98
	9	Instrument Mechanic	NAPS	8
	10	Instrumentation Executive (Oil & Gas)	NAPS	2
	11	Lab Chemist/Analyst- Petroleum Products	NAPS	14
	12	Library Assistant	NAPS	1
	13	Machinist	NAPS	13
	14	Mechanic Repair & Maintenance of Vehicles	NAPS	3
	15	Mechanic Diesel	NAPS	26
	16	Mechanical Executive (Oil & Gas)	NAPS	6
	17	Secretarial Office Assistant – Oil & Gas	NAPS	29
	18	Welder (Gas & Electric)	NAPS	12
	19	Accounts Executive	NATS	21
	20	Computer Science Executive (Graduate)	NATS	6
	21	Civil Executive (Graduate)	NATS	15
	22	Civil Executive (Diploma)	NATS	16
	23	Electrical Executive (Graduate)	NATS	5
	24	Electronics Executive (Graduate)	NATS	5
	25	Instrumentation Executive (Graduate)	NATS	3
	26	Mechanical Executive (Graduate)	NATS	8
	27	Petroleum Executive	NATS	17
	28	Store Keeper (Petroleum Products)	NATS	10
			Sub Total	**466**
	1	Computer Operator and Programming Assistant	NAPS	13
	2	Draughtsman (Civil)	NAPS	4
	3	Electrician	NAPS	9
	4	Fire Safety Technician (Oil &Gas)	NAPS	3
	5	Fitter	NAPS	9

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Silchar	6	Mechanic Diesel	NAPS	10
	7	Secretarial Office Assistant – Oil & Gas	NAPS	13
	8	Welder(Gas & Electric)	NAPS	8
	9	Accounts Executive	NATS	4
			Sub Total	**73**
Eastern Sector Total				**674**

SOUTHERN SECTOR

Work Centre	Sl.No	Trade	Scheme	No. of Seats
Chennai	1	Accounts Executive	NATS	7
	2	Executive HR – Oil & Gas	NAPS	7
	3	Secretarial Office Assistant – Oil & Gas	NAPS	10
	4	Fire Safety Technician (Oil & Gas)	NAPS	4
	5	Computer Operator and Programming Assistant	NAPS	9
	6	Electrician	NAPS	3
			Sub Total	**40**
Kakinada	1	Computer Operator and Programming Assistant	NAPS	15
	2	Draughtsman (Civil)	NAPS	2
	3	Electrician	NAPS	15
	4	Electronics Mechanic	NAPS	4
	5	Fitter	NAPS	15
	6	Instrument Mechanic	NAPS	4
	7	Mechanic Diesel	NAPS	4
	8	Mechanic Refrigeration and Air Conditioning	NAPS	5
	9	Secretarial Office Assistant – Oil & Gas	NAPS	10
	10	Accounts Executive	NATS	2
			Sub Total	**76**
Karaikal	1	Computer Operator and Programming Assistant	NAPS	22
	2	Computer Science Executive (Oil & Gas)	NAPS	2
	3	Electrician	NAPS	2

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	4	Electrical Executive (Oil & Gas)	NAPS	3
	5	Executive HR - Oil & Gas	NAPS	10
	6	Fitter	NAPS	2
	7	Instrument Mechanic	NAPS	2
	8	Machinist	NAPS	2
	9	Mechanic Repair & Maintenance of Vehicles	NAPS	2
	10	Mechanic Diesel	NAPS	13
	11	Mechanic Refrigeration & Air Conditioning	NAPS	6
	12	Mechanical Executive (Oil & Gas)	NAPS	4
	13	Welder (Gas & Electric)	NAPS	1
	14	Accounts Executive	NATS	5
	15	Civil Executive (Graduate)	NATS	2
	16	Civil Executive (Diploma)	NATS	1
	17	Electrical Executive (Graduate)	NATS	4
	18	Instrumentation Executive (Graduate)	NATS	3
	19	Mechanical Executive (Graduate)	NATS	4
	20	Storekeeper (Petroleum Products)	NATS	4
	21	Fire Safety Technician (Oil & Gas)	NAPS	4
			Sub Total	**98**
Rajahmundry	1	Computer operator and Programming Assistant	NAPS	2
	2	Electrician	NAPS	8
	3	Electrical Executive (Oil and Gas)	NAPS	1
	4	Fire safety Technician (Oil and Gas)	NAPS	11
	5	Fitter	NAPS	15
	6	Instrument Mechanic	NAPS	2
	7	Lab Chemist /Analyst -Petroleum Products	NAPS	3
	8	Mechanical Executive (Oil & Gas)	NAPS	1
	9	Secretarial Office Assistant - Oil & Gas	NAPS	4
	10	Welder (Gas & Electric)	NAPS	1
	11	Accounts Executive	NATS	4

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	12	Mechanical Executive (Graduate)	NATS	1
			Sub Total	**53**
		Southern Sector Total		**269**

CENTRAL SECTOR

Work Centre	Sl.No	Trade	Scheme	No. of Seats
Agartala	1	Computer Operator and Programming Assistant	NAPS	36
	2	Draughtsman (Civil)	NAPS	7
	3	Electronics Mechanic	NAPS	6
	4	Electrician	NAPS	18
	5	Executive Finance (Oil & Gas)	NAPS	9
	6	Fire Safety Technician (Oil & Gas)	NAPS	5
	7	Fitter	NAPS	25
	8	Instrument Mechanic	NAPS	8
	9	Mechanic Diesel	NAPS	21
	10	Mechanic Repair & Maintenance of Vehicles	NAPS	4
	11	Mechanic Refrigeration & Air Conditioning	NAPS	2
	12	Machinist	NAPS	4
	13	Secretarial Office Assistant - Oil & Gas	NAPS	10
	14	Surveyor	NAPS	8
	15	Welder (Gas and Electric)	NAPS	11
	16	Electrical Executive (Graduate)	NATS	7
	17	Instrumentation Executive (Graduate)	NATS	4
	18	Mechanical Executive (Graduate)	NATS	15
			Sub Total	**200**
Bokaro	1	Electrician	NAPS	3
	2	Electronics and Telecommunications Executive (Oil & Gas)	NAPS	2
	3	Fitter	NAPS	4
	4	Mechanic Diesel	NAPS	2
	5	Mechanical Executive (Oil & Gas)	NAPS	1

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	6	Secretarial Office Assistant – Oil & Gas	NAPS	7
	7	Accounts Executive	NATS	3
	8	Civil Executive (Graduate)	NATS	1
	9	Civil Executive (Diploma)	NATS	2
	10	Electronics Executive (Graduate)	NATS	1
	11	Mechanical Executive (Graduate)	NATS	1
	12	Fire Safety Technician (Oil & Gas)	NAPS	6
			Sub Total	**33**
Kolkata	1	Secretarial Office Assistant - Oil & Gas	NAPS	10
	2	Computer Operator and Programming Assistant	NAPS	10
	3	Fitter	NAPS	2
	4	Mechanic Diesel	NAPS	2
	5	Fire safety Technician (Oil & Gas)	NAPS	6
	6	Surveyor	NAPS	2
	7	Draughtsman (Civil)	NAPS	2
			Sub Total	**34**
		Central Sector Total		**267**
		Grand Total		**3047**

Note:1 The trades and corresponding number of vacancies are tentative which may change as per requirement of ONGC.

Note: 2 A candidate is eligible to apply for a particular work centre if and only if he/she is a resident (Domicile) of or has obtained his / her requisite qualification from eligible District (s) against that work centre of ONGC (Refer: Annexure 1).

B. Reservation to various categories viz SC/ST/OBC/EWS/PwBD shall be given as per the government guidelines.

C. AGE CRITERIA

Minimum 18 years and maximum 24 years as on 29.11.2026, i.e. the Date of Birth of the Candidate/Applicant should be between **29.11.2002 and 29.11.2008.**

Concession & Relaxation:

I. Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC (Non-Creamy Layer) candidates.

II. Candidates belonging to PwBD categories shall be given age relaxation up to 10 years, up to 15 years for SC/ST and up to 13 years for OBC (Non-Creamy Layer) Candidates.

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D. QUALIFICATION & ELIGIBILITY CRITERIA

Sl.	TRADE/DISCIPLINE	QUALIFICATION REQUIREMENT	Scheme
1	Library Assistant	Passed 10th class examination	NAPS
2	Computer Operator and Programming Assistant (COPA)	ITI in COPA Trade	NAPS
3	Draughtsman (Civil)	ITI in Draughtsman (Civil) Trade	NAPS
4	Electrician	ITI in Electrician trade	NAPS
5	Electronics Mechanic	ITI in Electronics Mechanic	NAPS
6	Fitter	ITI in Fitter	NAPS
7	Instrument Mechanic	ITI in Instrument Mechanic	NAPS
8	Fire Safety Technician (Oil & Gas)	ITI in relevant Trade	NAPS
9	Machinist	ITI in Machinist Trade	NAPS
10	Mechanic Repair & Maintenance of Vehicles	ITI in Mechanic Motor Vehicle Trade	NAPS
11	Mechanic Diesel	ITI in Diesel Mechanic Trade	NAPS
12	Medical laboratory Technician (Pathology)	ITI In Medical Laboratory Technician (Pathology)	NAPS
13	Mechanic Refrigeration and Air Conditioning	ITI in Mechanic Refrigeration and Air Conditioning	NAPS
14	Stenographer (English)	ITI in Stenography (English) Trade	NAPS
15	Surveyor	ITI in the Surveyor Trade	NAPS
16	Welder (Gas & Electric)	ITI in the trade of Welder	NAPS
17	Fire Safety Technician (Oil & Gas)	12th Class or I.T.I(Two years after class 10th)	NAPS
18	Executive Finance (Oil & Gas)	B. Com	NAPS
19	Lab Chemist/Analyst- Petroleum Products	B.Sc. (Chemistry)	NAPS
20	Executive HR – Oil & Gas	B.B.A degree	NAPS
21	Secretarial Office Assistant – Oil & Gas	Any Graduate	NAPS
22	Computer Science Executive (Oil & Gas)	Three years Diploma in the respective disciplines of Engineering	NAPS
23	Electronics and Telecommunications Executive (Oil & Gas)		NAPS
24	Electrical Executive (Oil & Gas)		NAPS

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25	Instrumentation Executive (Oil & Gas)		NAPS
26	Mechanical Executive (Oil & Gas)		NAPS
27	Accounts Executive	Bachelor's degree (Graduation) in Commerce	***NATS***
28	Store Keeper (Petroleum Products)	Graduate	***NATS***
29	Computer Science Executive (Graduate)	Degree in the respective discipline of Engineering	***NATS***
30	Electrical Executive (Graduate)		***NATS***
31	Civil Executive (Graduate)		***NATS***
32	Electronics Executive (Graduate)		***NATS***
33	Instrumentation Executive (Graduate)		***NATS***
34	Mechanical Executive (Graduate)		***NATS***
35	Petroleum Executive	Graduate with Geology as one of the subjects	***NATS***
36	Civil Executive (Diploma)	Three years Diploma in the respective disciplines of Engineering	***NATS***

Note 1: The candidates desiring to undergo apprenticeship training in ONGC should apply under a sector, for a particular work centre, for one trade only.

Note 2: Candidates need to apply only if they possess essential minimum qualification. Qualifications acquired through DEC will also be accepted. Vocational Trade Certificate should be from ITIs/ Technical Institutions recognized by State Board of Technical Education (SBTE)/National Council for Vocational Training (NCVT). For posts where Trade Certificate in Electrician trade is the prescribed qualification, a Trade Certificate in Wireman trade shall not be acceptable. The candidate with B.A / B.Com / B.B.A/ B.E. / B.Tech, must possess qualification recognized by the relevant statutory bodies UGC/ AICTE etc.

E. Duration of training: 12 months for all trades.

F. STIPEND

I. The apprentices are eligible for monthly stipend as per Apprentices Act, during their period of engagement as follows:

Category of Apprentice	**Qualification**	**Stipend amount per month (Rupees)**
Graduate Apprentice	B.A / B.Com / B.Sc / B.B.A/ B.E./ B.Tech	12,300/-
Three years Diploma	Respective discipline of Engineering	10,900/-
Trade Apprentices	10^{th}/ 12^{th}	8,200/-
Trade Apprentices	ITI Trade of one year duration	9,600/-
Trade Apprentices	ITI Trade of two-year duration	10,560/-

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II. The trainee is not eligible for any TA-DA/Boarding or Lodging expenses incurred during the period of training. ONGC will not provide any financial assistance towards transportation.

G. SELECTION

1. Receipt and Consolidation of Applications

Upon closure of the application window, the applications/candidate details received through the National Apprenticeship Promotion Scheme (NAPS) and the National Apprenticeship Training Scheme (NATS) portals shall be downloaded, compiled and consolidated by the concerned ONGC authority. The data shall be segregated trade-wise/discipline-wise, qualification-wise and work-centre-wise, as applicable, in accordance with the notified vacancies.

2. Scrutiny of Applications and Preliminary Eligibility

The details furnished by the candidates shall be scrutinised to ascertain their eligibility in accordance with the conditions stipulated in the advertisement. The scrutiny shall include verification of the prescribed educational qualification, age limit, applicable age relaxation, eligibility of the candidate under the relevant apprenticeship scheme and other conditions specified in the advertisement. Incomplete applications, duplicate applications, or applications not meeting the prescribed eligibility criteria shall be dealt with in accordance with the applicable recruitment guidelines.

3. Preparation of Provisional Merit List

A provisional merit list shall be prepared separately for the relevant trades/disciplines and work centres, based on the marks obtained in the prescribed qualifying examination, in accordance with the selection criteria specified in the advertisement. Where the qualifying examination involves different evaluation systems, the marks shall be considered in accordance with the prescribed procedure. In the event of a tie in merit, the candidate older in age shall be given preference, as stipulated in the advertisement.

4. Shortlisting of Candidates for Document Verification

Based on the provisional merit list and the number of apprenticeship seats available, candidates may be shortlisted for document verification in the prescribed ratio, as decided by ONGC and specified in the applicable selection procedure. The list of shortlisted candidates shall be published on the official ONGC website and/or communicated through the registered email addresses of the candidates. Shortlisting for document verification shall not confer any right to engagement as an apprentice.

5. Document Verification

The shortlisted candidates shall be required to produce their original certificates/documents, along with self-attested copies, for verification on the date and at the venue notified by ONGC. The documents may include:

- Matriculation/secondary school certificate or other proof of date of birth.
- Mark sheets and certificates of the prescribed qualifying examination.
- Diploma/degree/ITI certificate, as applicable to the trade or discipline.
- Caste/category certificate for candidates claiming reservation under SC/ST/OBC (Non-Creamy Layer), as applicable.
- Persons with Benchmark Disabilities (PwBD) certificate, wherever applicable.
- Valid identity proof and other documents prescribed in the advertisement.
- NAPS/NATS registration and application details, as applicable.

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- Any additional certificate or declaration required under the notified eligibility conditions.

The eligibility particulars and claims made in the application shall be verified against the original documents. Any discrepancy, false declaration, suppression of material information or failure to produce the required documents will result in cancellation of candidature in accordance with the applicable rules.

6. Finalisation of Merit List

After completion of document verification, the final merit list shall be prepared from among the candidates whose eligibility has been established. The list shall be finalised trade-wise/discipline-wise and work-centre-wise, taking into account the notified vacancies, merit position, applicable reservation provisions and the prescribed tie-breaking criteria. Candidates found ineligible during verification shall not be considered for final selection.

7. Application of Reservation Policy

Reservation of apprenticeship seats shall be implemented in accordance with the applicable Government of India policies, statutory provisions and the reservation conditions specified in the advertisement. The prescribed reservation roster shall be followed, and the relevant category certificates shall be verified before the engagement process is completed.

8. Publication of Results and Communication

The final merit list or list of selected candidates shall be published on the official ONGC website and/or communicated through the registered email addresses of the candidates. Candidates shall be advised to regularly check the official website and their registered email accounts for selection updates, instructions and further formalities.

9. Offer of Engagement and Completion of Formalities

Candidates selected against the available seats shall be advised to complete the prescribed engagement formalities within the stipulated timeline. This may include submission of declarations, confirmation of acceptance, completion of registration/contract formalities on the applicable NAPS/NATS portal, and submission of any other documents required by ONGC. Engagement shall be subject to fulfilment of all applicable conditions and completion of the prescribed formalities.

10. Non-Reporting and Filling of Vacancies

If a selected candidate declines the offer/fails to report within the stipulated period, or does not complete the required formalities, the candidature may be cancelled. Any resulting vacancy may be filled from the remaining eligible candidates in order of merit, subject to the applicable reservation roster, the terms of the advertisement and approval of the competent authority.

11. General Conditions

No canvassing or attempt to influence the selection process at any stage shall be permitted. Any such attempt may result in rejection of candidature. The decision of ONGC Management regarding eligibility, scrutiny of applications, preparation of merit lists and engagement shall be final, subject to applicable laws, rules and the terms of the advertisement. Engagement as an apprentice shall be governed by the Apprentices Act, 1961, and the applicable rules, as amended from time to time. Engagement shall not confer any right to regular employment in ONGC.

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H. GENERAL CONDITIONS

I. Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.

II. The candidates should NOT have undergone Apprenticeship earlier or pursuing Apprenticeship Training as per the Apprentices Act, 1961, as amended from time to time.

III. Candidates, who had training or job experience for a period of one year or more after the attainment of prescribed qualification, shall NOT be eligible for being engaged as Technician Apprentice.

IV. The applicant for the position should NOT have completed three years after passing of the qualifying examination as on the cut-off date of eligibility i.e. 29.11.2026. In case the date of Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the Polytechnic/ College / Institute from where the candidate pursued his / her course at the time of verification of documents.

V. ONGC shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship period. After successful completion of Apprenticeship period, candidates shall be relieved from the respective work area.

VI. Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website www.ongcindia.com and www.ongcapprentices.ongc.co.in. and for **NAPS- https://apprenticeshipindia.gov.in) , NATS (https://nats.education.gov.in**) Candidates are thus advised to periodically visit the above websites as all future correspondence and latest information shall be available on websites.

VII. The candidature of the applicant would be provisional and subject to subsequent verification of certificates. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her engagement is liable to be terminated.

VIII. Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Apprentices Act, 1961. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Corporation.

IX. The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, higher qualification etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these vaccancies are not filled due to unsuitability / insufficient number of candidates.

X. Applications/Registration which are incomplete or not fulfilling the eligibility criteria shall not be considered “Eligible” and treated as “Rejected”.

XI. Canvassing of any kind shall disqualify the candidate.

XII. The service terms and conditions of the apprentices shall be governed by The Apprentices Act, 1961 and Rules 1992 as amended from time to time.

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I. HOW TO APPLY

i. **Check Eligibility Before Applying:** Candidates are advised to carefully read the eligibility criteria specified in **Para C** of the advertisement and ensure that they possess the prescribed educational qualifications and fulfil all other eligibility conditions. Candidates must also verify whether their district of residence falls within the eligible districts specified in **Annexure-I**. Applications from candidates who do not meet the prescribed eligibility criteria or do not belong to the eligible districts shall not be considered.

ii. **Online Applications Only:** Applications for engagement as apprentices shall be accepted only through the respective online apprenticeship portals specified in this advertisement. **Applications submitted in hard copy, by post, by hand, or through any other mode shall not be accepted or entertained.** Candidates are responsible for ensuring that their applications are successfully submitted on the appropriate portal within the prescribed timeline.

iii. **Registration through NAPS –** Candidates applying for the trades shall register and submit their applications through the National Apprenticeship Promotion Scheme (NAPS) portal of the Government of India, available at https://apprenticeshipindia.gov.in. Applications through this portal shall be accepted with effect from **29.10.2026 only**, in accordance with the instructions and timelines specified in the advertisement. Candidates must ensure that their registration details, educational qualifications and other particulars are correctly entered on the portal before submitting their applications.

iv. **Registration through NATS –** Candidates applying for the trades mentioned as NATS shall register and submit their applications through the National Apprenticeship Training Scheme (NATS) portal administered by the Board of Apprenticeship Training (BOAT), available at https://nats.education.gov.in. Applications through this portal shall be accepted with effect from **29.10.2026 only**, in accordance with the instructions and timelines specified in the advertisement. Candidates are advised to complete the registration process and ensure that all required details are accurately furnished.

v. **Regular Monitoring of Official Portals:** Candidates are advised to regularly visit the ONGC official website and the respective NAPS/NATS portals mentioned above for the latest updates, notifications, corrigenda, instructions and other information relating to the apprenticeship engagement process. Candidates should also regularly check their registered email addresses and portal accounts for communications regarding their applications and subsequent selection formalities. ONGC shall not be responsible for any loss of communication arising from incorrect contact details or failure to check the relevant portals

J. SELECTION AND JOINING

i. **Intimation to Selected Candidates:** Candidates shortlisted/selected for engagement as apprentices will be intimated through their registered email addresses. Candidates are advised to ensure that their email addresses and contact details provided during the application process are correct and active. They should regularly check their inbox, spam/junk folders and registered portal accounts for communications regarding the selection process and subsequent formalities.

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ii. **Publication of Results:** The results of the selection process, including the list of selected candidates, will be published on the official ONGC Apprenticeship website: www.ongcapprentices.ongc.co.in. Candidates are advised to visit the website regularly for updates regarding the selection results, document verification schedule and other instructions. No separate communication shall be presumed unless specifically issued by ONGC through the prescribed mode.

iii. **Document Verification:** The selected candidates will be informed separately about the schedule, venue and procedure for document verification, along with the list of documents and original certificates required to be produced. Candidates shall be required to bring all the prescribed original documents, along with self-attested photocopies, for verification of their eligibility and the particulars furnished in their applications. These may include proof of date of birth, educational qualification certificates and mark sheets, category/reservation certificates (where applicable), valid identity proof, NAPS/NATS registration details and any other documents specified by ONGC. Failure to produce the required documents within the stipulated time, or any discrepancy in the documents or information furnished, may lead to cancellation of candidature in accordance with the applicable rules.

iv. **Compliance with Instructions:** Candidates shall strictly adhere to the instructions, timelines and requirements communicated by ONGC in connection with the selection and document verification process. Selection shall be subject to successful verification of documents and fulfilment of all eligibility conditions prescribed in the advertisement. Mere inclusion in the selection list shall not confer an automatic right to engagement as an apprentice.

K. IMPORTANT DATES

Issue of advertisement and call for applications	**29.10.2026**
Opening of online application portal	**29.10.2026**
Last date for receiving of applications	**20.11.2026**
Date of Result/Selection	**15.12.2026**

Note: However, insufficient receipt of applications or non-availability of the required number of suitable candidates, ONGC reserves its right to extend the date of application.

For any further query contact at **ongc_skilldev@ongc.co.in**

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Annexure 1

Sl.	Name of Work Centre / Locations	Corresponding States	Corresponding District
1	Dehradun	Uttarakhand	All districts
2	Delhi	National Capital Region	All districts under National Capital regions. (NCR)
3	Jodhpur	Rajasthan	All districts
4	Goa	Goa	All districts
5	Hazira	Gujarat	Surat, Navsari, Tapi, Dang & Valsad
6	Mumbai	Maharashtra	All districts
7	Uran	Maharashtra	All districts of Maharashtra (Preference will be given to Raigad District)
8	Panvel	Maharashtra	All districts
9	Nhava	Maharashtra	All districts
10	Ahmedabad	Gujarat	All districts
11	Ankleshwar	Gujarat	All districts
12	Vadodara	Gujarat	All Districts
13	Bokaro	Jharkhand	Bokaro District
14	Cambay	Gujarat	All Districts
15	Mehsana	Gujarat	All Districts
16	Jorhat	Assam	All Districts
17	Nazira & Sivasagar	Assam	All Districts
18	Silchar	Assam	All Districts
19	Chennai	Tamil Nadu & Pondicherry	All districts
20	Kakinada	Andhra Pradesh	All districts
21	Karaikal	Tamil Nadu	Cuddalore, Mayiladuthurai, Nagapattinam, Ariyalur, Tiruvarur, Tanjore, Trichy, Pudukottai and Ramanathapuram
		Pondicherry	Karaikal
22	Rajahmundry	Andhra Pradesh	Krishna, East Godavari, and West Godavari
23	Agartala	Tripura	All districts
24	Kolkata	West Bengal	All districts
		Odisha	

Note: A candidate is considered to belong to the operational area if he/she is a resident (domicile) of, or has obtained his / her essential qualification from above mentioned District.

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